2006

بسم الله الرحمن الرحيم

MUTAH UNIVERSITY
Deanship of Graduate Studies

جامعة مؤتة
عمادة الدراسات العليا

نموذج رقم (14)

إجازة رسالة جامعية

تقرر إجازة الرسالة المقدمة من الطالب أحمد سليمان الذيابات الموسومة بـــ:

مدى توافر مهارات الاتصال والرسائل غير اللفظية وأثره على فاعلية الاتصال الإداري: دراسة ميدانية على الرؤساء العاملين في قطاع الصناعات الاستخراجية الأردنية من وجهة نظر المرؤوسين

استكمالا لمتطلبات الحصول على درجة الماجستير في الإدارة العامة.

القسم: الإدارة العامة.

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الصفحة الالكترونية

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فهرس المحتويات

[illegible]

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29	[illegible]	103
30	[illegible]	104

5ΘǗĿĮĮŽhĐĮŽ

hĠŒT ĮĘ!ꞩɓ	5ΘĮĿĮŽĐĐŭŷž	5ΘĮĿĮŽĦɓŽ
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3. [illegible] (a ≤ 0.05) [illegible]

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Abstract

Availability of communication skills and nonverbal messages and their impact on the efficiency of administrative communication: Field study carried on Jordanian line managers of production industry sector as seen by line managers (subordinates)

Ahamd S. Dyabat

Mu'tah University, 2006

This study aimed to explore the availability of traditional communication skills (reading, writing, listening and conversation) and nonverbal communication skills (time, place, movement, voice, behavior and appearance), and their impact on the effectiveness of administrative communication, on the side of the Jordanian line managers working in Jordanian Quarrying companies as seen by subordinates (line managers) .

The method used for analyzing the said data was by means of (SPSS.V.10) to reach the conclusions.

The findings were:

1. Traditional communication skills and non verbal communication skills on the side of the Jordanian line managers working for Jordanian Quarrying companies , as seen by the subordinates, were at a high level .
2. The effectiveness of administrative communication , on the side of the Jordanian line managers working in Jordanian Quarrying companies , as seen by the subordinates ,were highly positive.
3. There is a vital impact for the implementation of traditional communication skills and non verbal messages , on the effectiveness of administrative communication on the side of manages of the companies under study.

The study , therefore, recommends conducting more studies to explore the relationship between communication skills and nonverbal communication with other administrative issues such as, organizational commitment, organizational culture.

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[illegible] .(Singh,2004:117) [illegible]

[illegible] (Feedback) [illegible] .(Modhukar,2003:2) [illegible]

[illegible]

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(Leif,2006)

(Debra,2006)

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4.1

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$(\alpha \leq 0.05)$

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$(\alpha \leq 0.05)$ - 2

[illegible]

.[illegible]

3 -[illegible] ($\alpha \leq 0.05$) [illegible]

[illegible]

.[illegible]

4 -[illegible] ($\alpha \leq 0.05$) [illegible]

[illegible]

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5 -[illegible] ($\alpha \leq 0.05$) [illegible]

[illegible]

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6 -[illegible] ($\alpha \leq 0.05$) [illegible]

[illegible]

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[illegible] [illegible] 0.05) [illegible] ($\alpha \leq$ [illegible]

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2- [illegible] ($\alpha \le 0.05$) [illegible]
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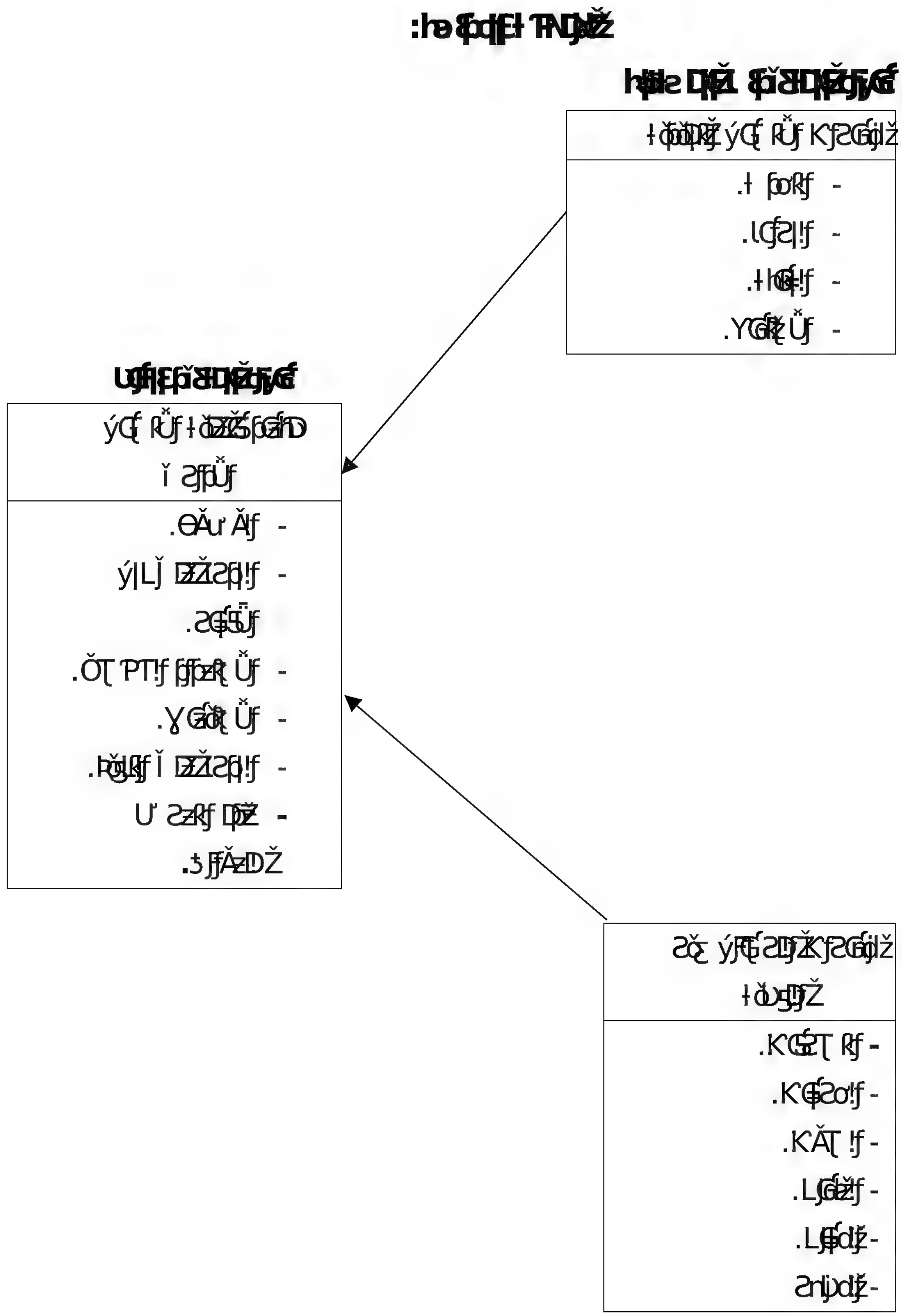
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.(233:2004 [illegible]

[illegible]

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.(43:2004 [illegible]

[illegible]

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[illegible]

(347:2005 [illegible] .(Moorhead,2004:250) [illegible]

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[illegible]

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[illegible]

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2. [illegible] .(353:2005 [illegible])

3. [illegible] .(El-Uteibi, 2005:17)

4. [illegible] .(244:2004 [illegible])

5. [illegible] .(602:2005 [illegible])

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[illegible]

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[illegible]:

[illegible] David,) [illegible]

[illegible] .(2004:179

[illegible]:

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[illegible] .(Lesikar, 2003:12)

.2 [illegible]
[illegible] .(602:2005 [illegible])

.3 [illegible]
[illegible] .(Daft, 2001:306)

.4 [illegible]
[illegible] .(235:2004 [illegible])

.5 [illegible]
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.6 [illegible]
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[illegible] .(Lesikar,2003:95)

[illegible]
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[illegible]
[illegible]
(Modhukar,2003:46-48) [illegible]

[illegible]

[illegible]
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Thill,) [illegible]
[illegible] .(2005:5
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.(621:2005

[illegible] - 2
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[illegible]
[illegible]

.(Bovee, 2003:7)

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.(David, 2004:197)

(18:2004

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.(247:2004

2 - [illegible]
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3 - [illegible]
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3 - [illegible]
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(El – Uteibi, 2005:13).

(Thill, 2005:19).

1 -

(29:2004).

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Daft, 2001:)

.(306

- 3

.(238:2004

(Singh, 2004:122)

(63-61:2005

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2. [illegible]:

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Nasro, [illegible]

(2001: 18-23

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3. [illegible]

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[illegible]

[illegible]

Chandan,) [illegible]

[illegible] (2005: 288

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[illegible]

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.(243:2002

[illegible]

- 1 [illegible]

.(116:2003

- 2 [illegible] El-)

.(Uteibi,2005:12

- 3 [illegible]

.(96-94:2005 [illegible])

[illegible]:

[illegible]

[illegible] .(Moorhead,2004:253) [illegible]

[illegible]:

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[illegible] (260:2003

1. [illegible].
2. [illegible].
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1 [illegible] .(123:2000 [illegible])

2- [illegible] Bovee, 2003:) [illegible] .(80

3- [illegible] .(51:2005

4 [illegible] .(Ober,2003:126) [illegible]

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5 - [illegible]
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[illegible] :

[illegible]
.(15-12:2001 [illegible]

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.(Schilling, 2005,1-4) [illegible]

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1 - [illegible]
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2 - [illegible]

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[illegible] (Demorest & Grady, 2002).

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[illegible] (Tongue,2005).

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[illegible] (46:2005).

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[illegible] (Chandan,2005:296).

[illegible] (Thill, 2005:79).

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2 - [illegible] (Lesikar,2003:623).

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. (Nasro,2001:54-61)

Moorhead, 2004:

.(255

.(Bovee, 2004: 46)

.(126:2000

.(86:2003

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(Modhukar,2003:14)

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Mongrain & Lisa, 2003,545-555) [illegible]

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(Burnett & Badzinski [illegible] 2005,209-224) [illegible]

(Avan, et. al., 2005,22-36)

(Travado, et. al., 2005,661-670)

(125)

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(Leif, et. al., 2006,207-219) [illegible]

[illegible]

[illegible] (Tony,et. al., 2006,18-25) [illegible]

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[illegible] (Debra, et. al., 2006,28-34) [illegible]

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Veronica & Tom, 2006, [illegible]

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(1) [illegible]

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6	6	15	65	[illegible]
792	839	1025	9757	[illegible]

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%19.4	154	[illegible] 30	[illegible]
%31.7	251	40-31 [illegible]	
%27.7	219	50-41 [illegible]	
%21.2	168	51 [illegible]	
%14.6	116	[illegible]	[illegible]
%30.1	238	[illegible]	
%45.3	359	[illegible]	
%10.0	79	[illegible]	
%14.6	116	5 [illegible]	[illegible]
%36.5	289	10-6 [illegible]	
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%80.8	640	[illegible]	[illegible]
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.(ƚǒǒ̃ǍLƒ ƖƨƤ!ƒ ÜǑdžǏǮ ýNǭdžǍ ÜƚǒȥƇǂɳǕƒ ƚ!Ƈ!ƒǍ ÜǑȥƇǂɳǕƒ YǍLƒǍ

ýǍǕ̄ƒ ý|ƙ̧ dž ƚ̂ ƒƨǫƒ ƨǒǩdžǅ ǒ̧k KǕ̆Ƈdž ǅ ƨǅDLǫžLǍ ƚ ǒǍ :ǑLǭƒ Ƈùɳ!ƒ - 2

Ü(10 - 6) ƚƙƇ!ƒ ƖƨƇǫž(5 - 1) ƖǬƨ|!ƒ ƖƨƇǫž(ƚǒǒDǮ ýǬ̧ ƙǕƒ KƒƨƇɳǫž

.(20 - 16) ƚ ǫ̈ƙƒ ƖƨƇǫž(15 - 11) YƇƙ̧Ǖƒ ƖƨƇǫž

ƚ̂ ƒƨǫƒ ƨǒǩdžǅ ǒ̧k KǕ̆Ƈdž ƙ̧ Lǫž Ƈùɳ!ƒ ƒƙNjLǍù ǂk:ƚ !Ƈ́ù!ƒ Ƈùɳ!ƒ - 3

ǫ̈ùȥƕǑùNǍ (ƚǒǕǂǏǮǒ ýƙƇƨ!ƒ ƨƕ ý̃ ƒǍƙƒ KƒƨƇǫž ǑùLǭƒ ý|ƙ̧ dž

ǫ̈ȥƕǕ(29 - 27) LǂƇdž ǫ̈ȥƕǕ(26 - 24) LǏƇdž ǫ̈ùȥƕǕ(23 - 21) KƇƨ̃ ùƙƒ

.(36 - 35) KƇƨ ǫ̈!ƒ ǫ̈ȥƕǕ(34 - 32) KǍ̃ !ƒ ǫ̈ȥƕǕ(31 - 30) ƨɳǫ̈dž

yƙƇƒ ƚ̂ ƒƨǫƒ ƨǒǩdžǅ ǒ̧k ǫ̈ƨDƚƙ̧ LǫžƇɳ!ƒ ƒƙNjLǍǂk :yƙƨ!ƒ Ƈɳ!ƒ - 4

Ư ƨƙƒ DǮ Ü(39 - 37)Ǒ̃ ƤƬ!ƒ ǫ̈ǫ̈ƙ̧ Ǖƒ :ǑNǍ (ǐ ƨǫ̈Ǖƒ ýǬ̧ ƙǕƒ ƚǒDǮǅ

Ü(48 - 47) ƙǒǕƙƒ Ǐ DǮǅ Ɩƨǫ̈!ƒ Ü(46 - 44) ƟǍư Ǎƒ Ü(43 - 40) ƾƒǍDǅ

KƇǕƒ Kǂ̃ Ǎ .(54 - 52)ƨǂǕƒ ý|Lǐ DǮǅƖƨǫ̈!ƒ Ü(51 - 49) ƔƇƙ̧ Ǖƒ

Üǫ̈ɳ Ɩƨǒǂ) ǑNjKƇǫ̈ ǅ dǮȥKƒǫ̈Ǎ Ü(Ǒ̂ ƇǮ!ƒ Kƨǂǒ) ǅ ƇdžƾǅǍ

ƚ ǒƕǕ(5-1)LǫžƇƨDKƇǕƒ KǒǏǍ Üǫ̈ɳ ƚDǮǅ DǮǅ Ǒ̃ ǍƙdžƖƨǒǂ

ýǍǫ̈ɳ!ƒ Ɵư ǍǍ .(ǫ̈ɳ ƚDǮǅ DǮǅ(1) DǮ!ƒǍ (ǫ̈ɳ Ɩƨǒǂ) Ǐ DǮǅ(5) DǮ!ƒ ýǫ̈ǒ

.ƨǒǩdžǂ ǅ ǒ̧kǑƙƒ Kƒƨ|ǂƒǍ ƚ̂ ƒƨǫƒ Kƒƨǒǩdž(3) DǮ

(3) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]
5-1	[illegible]	[illegible]
10-6	[illegible]	[illegible]
15-11	[illegible]	
20-16	[illegible]	
23-21	[illegible]	[illegible]
26-24	[illegible]	[illegible]
29-27	[illegible]	
31-30	[illegible]	
34-32	[illegible]	
36-35	[illegible]	
39-37	[illegible]	[illegible]
43-40	[illegible]	[illegible]
46-44	[illegible]	
48-47	[illegible]	
51-49	[illegible]	
54-51	[illegible]	

5.3 [illegible]:

[illegible] (6) [illegible]

[illegible]
[illegible]

[illegible] 6.3

[illegible] ([illegible]) [illegible]
[illegible]:

(4) [illegible]

[illegible]

[illegible] ([illegible])	[illegible]	[illegible]	[illegible]
0.92	[illegible]	20- 1	1
0.86	[illegible]	36- 21	2
0.90	[illegible]	54- 37	3
0.94	[illegible]	54- 1	3- 1

[illegible] (4) [illegible]
[illegible] (a=0.94) [illegible]
[illegible].

[illegible] 7.3

[illegible]
[illegible]
:(SPSS .V.10)

1 -[illegible] (Descriptive Statistic Measures) [illegible]
[illegible]

[illegible]

2- [illegible] (Multiple Regression Analysis) [illegible]

3- [illegible] (Pearson's Correlation Matrix) [illegible]

8.3 [illegible]:

1- [illegible] (8:2002).

2- [illegible] (187:2003).

3- [illegible] (97:2005 [illegible]

4- [illegible] (Demorest & Grady, 2002: 11-20).

[illegible] - 5
[illegible]
[illegible]
.(Modhukar,2003:44) [illegible]

[illegible] - 6
[illegible]
[illegible]
[illegible]
.(David, 2004: 190)

[illegible] - 7
[illegible]
[illegible]
.(Thill,2005:51) [illegible]

[illegible] - 8
[illegible]
.(234:2002 [illegible]

[illegible] - 9
[illegible]
. (7:2005 [illegible]

[illegible] - 10
[illegible]
[illegible]
.(189:2004

[illegible] - 11
[illegible]

.(Ober,2003:48)

12 -

.(7:2005

13 -

1.4

5	4	3	2	1

3.5	3.49-2.6	2.5

(3.5) (3.49-2.6) (2.5)

(5) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	1	3.81	[illegible]	1
[illegible]	4	3.62	[illegible]	2
[illegible]	3	3.67	[illegible]	3
[illegible]	2	3.69	[illegible]	4
[illegible]	-	3.69	[illegible]	-

[illegible] (5) [illegible] (3.69) [illegible] (3.81) [illegible] (3.69) [illegible] (3.67) [illegible] (3.62) [illegible]

[illegible]

[illegible] (6)

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	3	3.76	[illegible]	1
[illegible]	2	3.93	[illegible]	2
[illegible]	4	3.73	[illegible]	3
[illegible]	1	4.05	[illegible]	4
[illegible]	5	3.56	[illegible]	5
[illegible]	-	3.81	[illegible]	

[illegible] (6) [illegible] (3.81) [illegible]

[illegible]

(7) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	5	3.52	[illegible]	6
[illegible]	2	3.67	[illegible]	7
[illegible]	4	3.57	[illegible]	8
[illegible]	3	3.65	[illegible]	9
[illegible]	1	3.68	[illegible]	10
[illegible]	-	3.62	[illegible]	-

[illegible] (7) [illegible] (3.62) [illegible]

[illegible] :

(8) [illegible]

[illegible]

[illegible].

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2	0.93	[illegible]	11
[illegible]	3	0.96	[illegible]	12
[illegible]	1	0.93	[illegible]	13
[illegible]	5	0.92	[illegible]	14
[illegible]	4	0.94	[illegible]	15
[illegible]	-	0.53	[illegible]	-

[illegible] (8) [illegible] (3.67) [illegible] (13) [illegible]

[illegible] (4.08) [illegible] (11) [illegible] (12) [illegible] (3.60) [illegible] (15) [illegible] (3.58) [illegible] (3.56) [illegible] (14) [illegible] (3.51) [illegible].

[illegible]

(9) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2	3.70	[illegible]	16
[illegible]	5	3.51	[illegible]	17
[illegible]	3	3.68	[illegible]	18
[illegible]	1	3.88	[illegible]	19
[illegible]	4	3.67	[illegible]	20
[illegible]	-	3.69	[illegible]	-

[illegible] (9) [illegible] (3.69) [illegible] (19) [illegible]

[illegible] (3.88) [illegible] (16) [illegible] (3.70) [illegible] (18) (20) [illegible] (3.68) [illegible] (3.67) [illegible] (17) [illegible] (3.51) [illegible] (3.88 [illegible] 3.51) [illegible]

[illegible]

(10) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	5	3.64	[illegible]	1
[illegible]	6	3.62	[illegible]	2
[illegible]	3	3.67	[illegible]	3
[illegible]	4	3.65	[illegible]	4
[illegible]	1	3.95	[illegible]	5
[illegible]	2	3.76	[illegible]	6
[illegible]	-	3.72	[illegible]	-

[illegible] (10) [illegible] .(3.72) [illegible] (3.95) [illegible] (3.76) [illegible] (3.67) [illegible] .(3.62) [illegible] .(3.65) [illegible]

[illegible]

[illegible]

[illegible] (11)

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	1	3.72	[illegible]	21
[illegible]	3	3.60	[illegible]	22
[illegible]	2	3.61	[illegible]	23
[illegible]	-	3.64	[illegible]	-

[illegible] (11) [illegible] (3.64) [illegible]

[illegible] (21) [illegible]
[illegible]
[illegible]
[illegible] (3.72) [illegible]
[illegible] (23) [illegible]
[illegible] (3.61) [illegible]
(3.60) [illegible] (22) [illegible]
[illegible]
[illegible]
[illegible]
[illegible].

[illegible]:

(12) [illegible]

[illegible].

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	3	3.55	[illegible].	24
[illegible]	1	3.67	[illegible].	25
[illegible]	2	3.65	[illegible].	26
[illegible]	-	3.62	[illegible]	-

[illegible]

(13) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	1	3.77	[illegible]	27
[illegible]	2	3.70	[illegible]	28
[illegible]	3	3.56	[illegible]	29
[illegible]	-	3.67	[illegible]	-

[illegible] (13) [illegible] (3.67) [illegible] (27) [illegible] (3.77) [illegible] (28) [illegible] (3.70) [illegible]

[illegible] (29) [illegible] (3.55).
[illegible]
[illegible]

[illegible]:

[illegible] (14)

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	1	3.66	[illegible]	30
[illegible]	2	3.63	[illegible]	31
[illegible]	-	3.65	[illegible]	-

[illegible] (14) [illegible] (3.65) [illegible] (30) [illegible] (3.66) [illegible] (31) [illegible] (3.63) [illegible]

[illegible]

[illegible]

(15) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
32	[illegible]	3.87	2	[illegible]
33	[illegible]	4.16	1	[illegible]
34	[illegible]	3.82	3	[illegible]
-	[illegible]	3.95	-	[illegible]

[illegible] (15) [illegible] (3.95) [illegible]

[illegible] (33) [illegible] [illegible] (4.16) [illegible] (32) [illegible] (3.87) [illegible] (3.82) [illegible] (34) [illegible]

[illegible] :

(16) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	1	3.79	[illegible]	35
[illegible]	2	3.74	[illegible]	36
[illegible]	-	3.76	[illegible]	-

(17) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	3	3.70	[illegible]	1
[illegible]	4	3.69	[illegible]	2
[illegible]	2	3.78	[illegible]	3
[illegible]	6	3.58	[illegible]	4
[illegible]	1	3.89	[illegible]	5
[illegible]	5	3.67	[illegible]	6
[illegible]	-	3.72	[illegible]	-

[illegible] (17) [illegible] (3.72) [illegible] (3.89) [illegible] (3.78) [illegible] (3.70) [illegible] (3.69) [illegible] (3.67) [illegible] (3.58) [illegible]

[illegible]

[illegible]

[illegible]

[illegible]:

(18) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	3	3.64	[illegible]	37
[illegible]	2	3.71	[illegible]	38
[illegible]	1	3.76	[illegible]	39
[illegible]	-	3.70	[illegible]	-

[illegible] (18) [illegible] (3.70) [illegible] (39) [illegible]

LĢ ł ǒơ ÜLǖ ǍƠƧdž ydž ŤƔ!ƒ Ǒ5NǰŭƘƤƒ ƥùLž ǤǻƒǍƙdǍ ǤǦǸj∑ ǫƩ!ƒ LǍǂǒ"
Ǒù5ǤǬǒŽƗ ƒƧƥƒ Ǒ5DǤƩŘ džǑ ǤƩ!ƒ ∑ Ǥdž Ǐ DžŽ(3.76) ǑǶơ!ƒ Ʊ ǍƙdǮ
ƥǇ LǖǍƠƧdž Lǥdž ƥƒ ǎƧơƘǍ ∑ ǫƩ!ƒ Ƨ ǐ ơ ǑNǍ (48) Dǯ ƖƧ|ƒ łùǒǾǰƒ
łzǰƧdž ɳƧƥ ǑNǍ (3.71) ǑǶơ!ƒ Ʊ ǍƙdǮ LǤ ƥǍ ÜǤǰǒǗ ƧǦǗ DǒƧƱ
ƧǒƬkǑƘƒǍ (37) Dǯ ƖƧ|ƒ KǤǍ Üƒ ƒƧƥƒ Ǒ5DǤƩŘ džǑ ǤƩ!ƒ ∑ Ǥdž Ɣ ơ
Ɣ ơ (3.64) ƩDǮ ǒơ ǑǶơ Ʊ ǍƙdǮ"łƱǤǰǤ ƙ ƖƧǰǮ∑ ǫƩ!ƒ yƙdǒ"
.DǤƩŘ dž ∑ Ǥdž

:5ƧNǰƒ ƥƴǶ!ơƳ ơǤǰǮ

(19) !ǥƥ üNǰǮ

ǍǂƳ DǮNǤǤǮ ǰƒǗhǤ ǫƩhDǰǮNǰǮ ǤǦL ǰǕ NǰǮ .5ƧNǰƒ ƥƴǶ!ơƳ ơǤ ǤǮ

Dǯ ƖƧ|ƒ	ƖƧ|ƒ ǎǍƙơdž	ǑǶơ!ƒ Ʊ ǍƙdǮ	Ɣ ǒƧƘƒ Ɣ ơ łǒǾǰƒ łǒǰLƒ	ǎǍŘ dž Ɣ ơ Ʊ ǍƙdǮ
40	łǒǯǒƱ KǤǖŽ ƥǤǒǵ Ǐ DžŽ∑ ǫƩ!ƒ ýdžǒ .LǖǍƠƧdž ydžǒǍǤk	3.79	1	yǰƧdž
41	ýǂǤdǮǰk Ǐ DžŽ∑ ǫƩ!ƒ ƭ ƧơǒǏ DžŽýdžǍ Ǥǰdž ƱǤǍLǖ ǍƠƧdž .ǤǰýǍDǮ ƥǤǒǵ	3.69	3	yǰƧdž
42	ţ ǒǍƬƘƒ ýǫǍŽ ł!ƒƨǫ∑ ǫƩ!ƒ ýǍǤǒ ǤǤ ƥNǰ ƥǤǰŽǤDýǤ ƘǗƒ łƥǰƒǍ .LǖǍƠƧdž ydžýdžƒ	3.77	2	yǰƧdž
43	ǍNǍ LǖǍƠƧdž ydž∑ ǫƩ!ƒ ł ƥơƘǒ .LǰNƒ ǑǤǤ	3.53	4	yǰƧdž
-	KƒƧ|ƒ yǒdž	3.69	-	yǰƧdž

[illegible]

[illegible]:

(20) [illegible]

[illegible]

[illegible].

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	1	4.00	[illegible].	44
[illegible]	2	3.71	[illegible].	45
[illegible]	3	3.63	[illegible].	46
[illegible]	-	3.78	[illegible]	-

[illegible] (20) [illegible] (3.78) [illegible] (44) [illegible] (4.00) [illegible] (45) [illegible] (3.71) [illegible]

[illegible] (3.63) [illegible] (46) [illegible]
[illegible]

[illegible]

[illegible] (21)

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	1	3.64	[illegible]	47
[illegible]	2	3.53	[illegible]	48
[illegible]	-	3.58	[illegible]	-

[illegible] (21) [illegible] (3.58) [illegible] (47) [illegible] (3.64) [illegible] (48) [illegible]

[illegible] (3.53) [illegible]
[illegible]

[illegible]

[illegible] (22)

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2	3.81	[illegible]	49
[illegible]	1	4.05	[illegible]	50
[illegible]	3	3.80	[illegible]	51
[illegible]	-	3.89	[illegible]	

[illegible] (22) [illegible] (3.89) [illegible] (50) [illegible] (4.05) [illegible]

[illegible] (49) [illegible] (3.81) [illegible] (51) [illegible] (3.80) [illegible] .

[illegible]:

(23) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]	2	3.72	[illegible]	52
[illegible]	1	3.73	[illegible]	53
[illegible]	3	3.56	[illegible]	54
[illegible]	-	3.67	[illegible]	-

[illegible] (23) [illegible] (3.67) [illegible]

[illegible]
[illegible] (53) [illegible]
[illegible]
[illegible]
(52) [illegible] (3.73) [illegible]
[illegible]
[illegible] (3.72) [illegible]
[illegible] (54) [illegible]
[illegible]
[illegible] (3.56) [illegible]

[illegible]

(24) [illegible]

[illegible] (Pearson Correlation) [illegible]

[illegible]

.([illegible])

[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]		[illegible]
0.622 0.000	0.364 0.000	0.425 0.000	0.373 0.000	0.507 0.000	0.549 0.000	0.557 0.000	ƨ α	[illegible]
0.652 0.000	0.459 0.000	0.464 0.000	0.407 0.000	0.535 0.000	0.570 0.000	0.492 0.000	ƨ α	[illegible]
0.778 0.000	0.493 0.000	0.525 0.000	0.467 0.000	0.639 0.000	0.688 0.000	0.664 0.000	ƨ α	[illegible]
0.737 0.000	0.398 0.000	0.563 0.000	0.477 0.000	0.616 0.000	0.645 0.000	0.615 0.000	ƨ α	[illegible]
0.816 0.000	0.504 0.000	0.579 0.000	0.505 0.000	0.672 0.000	0.717 0.000	0.677 0.000	ƨ α	[illegible]
0.210 0.000	0.197 0.000	0.418 0.000	0.391 0.000	0.396 0.000	0.438 0.000	0.455 0.000	ƨ α	[illegible]
0.433 0.000	0.495 0.000	0.440 0.000	0.484 0.000	0.488 0.000	0.588 0.000	0.573 0.000	ƨ α	[illegible]
0.416 0.000	0.390 0.000	0.441 0.000	0.581 0.000	0.504 0.000	0.687 0.000	0.690 0.000	ƨ α	[illegible]
0.420 0.000	0.372 0.000	0.416 0.000	0.537 0.000	0.474 0.000	0.663 0.000	0.722 0.000	ƨ α	[illegible]
0.403 0.000	0.403 0.000	0.343 0.000	0.531 0.000	0.446 0.000	0.625 0.000	0.678 0.000	ƨ α	[illegible]
0.426 0.000	0.380 0.000	0.385 0.000	0.530 0.000	0.468 0.000	0.659 0.000	0.763 0.000	ƨ α	[illegible]
0.460 0.000	0.445 0.000	0.486 0.000	0.608 0.000	0.552 0.000	0.729 0.000	0.774 0.000	ƨ α	[illegible]

[illegible] (24) [illegible]
[illegible]
[illegible]
(0.816) [illegible]
[illegible] (0.778) [illegible]
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[illegible] (0.460) [illegible]
[illegible] (0.433) [illegible]
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2.4 [illegible]:

[illegible]
[illegible]
[illegible]:

[illegible] (Variance (VIF) [illegible] (Multicollinearity) [illegible] (Tolerance) [illegible] Inflation Factory) [illegible] (10) [illegible] (VIF) [illegible] (0.05) [illegible] (Tolerance) [illegible] (Normal Distributions) [illegible] (Skewness) [illegible] (25) [illegible] (1) [illegible]

(25) [illegible]

[illegible]

	[illegible]	VIF	Tolerance	Skewness
[illegible]	[illegible]	2.006	0.498	0.539
[illegible]	[illegible]	1.743	0.574	0.588
[illegible]	[illegible]	4.331	0.231	0.498
	[illegible]	3.278	0.305	0.452
[illegible]	[illegible]	2.532	0.653	0.653
[illegible]	[illegible]	2.281	0.438	0.669
	[illegible]	4.703	0.213	0.572
	[illegible]	3.285	0.189	0.646
	[illegible]	3.446	0.290	0.483
	[illegible]	3.621	0.276	0.585

[illegible] (VIF) [illegible] (4.331 - 1.743) [illegible] (1 0) [illegible]

[illegible] (4.703 - 2.532) [illegible]
[illegible] (Tolerance) [illegible]
[illegible] (0.574 - 0.231) [illegible]
[illegible] (0.653 - 0.213)
[illegible] (Multicollinearity) [illegible]
[illegible] .(1) [illegible] (Skewness) [illegible]
[illegible] (Analysis Of variance) [illegible]
[illegible]

[illegible]:

[illegible] (26)

[illegible] (Analysis Of variance) [illegible]

.[illegible]

[illegible] F	F [illegible]	[illegible] (R^2)	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
0.000	176.34	0.473	129.326	517.30	4	[illegible]	[illegible]
			0.733	577.17	787	[illegible]	[illegible]
				1094.47	791	[illegible]	
0.000	214.96	0.522	107.71	430.83	4	[illegible]	[illegible]
			0.50	394.33	787	[illegible]	[illegible]
				825.16	791	[illegible]	[illegible]
0.000	167.49	0.46	55.40	221.58	4	[illegible]	[illegible]
			0.33	260.29	787	[illegible]	
				481.87	791	[illegible]	
0.000	70.49	0.264	40.20	160.79	4	[illegible]	[illegible]
			0.57	448.77	787	[illegible]	[illegible]
				609.56	791	[illegible]	
0.000	108.54	0.356	45.39	181.57	4	[illegible]	[illegible]
			0.42	329.14	787	[illegible]	
				510.708	791	[illegible]	
0.000	75.66	0.278	57.21	228.82	4	[illegible]	[illegible]
			0.76	595.03	787	[illegible]	[illegible]
				823.85	791	[illegible]	
0.000	186.21	0.486	94.229	376.916	4	[illegible]	[illegible]
			0.506	398.251	787	[illegible]	[illegible]
				775.166	791	[illegible]	[illegible]

(a ≤ 0.05) [illegible]*

(26)

(F)

(a ≤ 0.05) (787 4)

(186.21)

(176.34)

(214.96)

(70.49) (167.49)

(108.54)

.(75.66)

(%48.6)

(%47.3) (R^2=0.486)

(%52.2) (R^2 =0.473)

(%46) (R^2=0.522)

(%26.4) (R^2= 0.46)

0.264)

(%35.6) (R^2=

(%27.8) (R^2=0.356)

(R^2 =0.278)

[illegible] :

(27) [illegible]

[illegible] (Analysis Of variance) [illegible]

[illegible].

[illegible] F	F [illegible]	[illegible] (R^2)	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
0.000	266.10	0.633	114.620	687.720	6	[illegible]	[illegible]
			0.507	397.956	785	[illegible]	[illegible]
				1085.676	791	[illegible]	
0.000	153.89	0.541	75.288	451.727	6	[illegible]	[illegible]
			0.489	384.028	785	[illegible]	[illegible]
				835.755	791	[illegible]	[illegible]
0.000	60.49	0.316	25.215	151.291	6	[illegible]	[illegible]
			0.417	327.240	785	[illegible]	
				478.531	791	[illegible]	
0.000	81.68	0.384	38.037	228.224	6	[illegible]	[illegible]
			0.466	365.583	785	[illegible]	[illegible]
				593.807	791	[illegible]	
0.000	46.35	0.262	22.047	132.283	6	[illegible]	[illegible]
			0.476	373.387	785	[illegible]	
				505.669	791	[illegible]	
0.000	51.04	0.281	38.061	228.365	6	[illegible]	[illegible]
			0.746	585.424	785	[illegible]	[illegible]
				813.789	791	[illegible]	
0.000	85.62	0.396	35.649	213.894	6	[illegible]	[illegible]
			0.416	326.855	785	[illegible]	[illegible]
				540.750	791	[illegible]	[illegible]

* [illegible] (a ≤ 0.05) .

[illegible] (27) [illegible] (F) [illegible] (a ≤0.05) [illegible] (785 .6) [illegible]

[illegible] (85.62) [illegible] (266.10) [illegible] (15.89) [illegible] (60.49) [illegible] (81.68) [illegible] (46.35) [illegible] .(51.04)

[illegible] %39.6) [illegible] (R^2= 0.396) [illegible] %63.3) [illegible] (R^2= 0.633) [illegible] %54.1) [illegible] (R^2= 0.541) [illegible] %31.6) [illegible] (R^2= 0.316) [illegible] %38.4) [illegible] (R^2= 0.384) [illegible] %26.2) [illegible] (R^2= 0.262) [illegible] %28.1) [illegible] (R^2= 0.281) [illegible]

[illegible] (a ≤0.05) [illegible]

[illegible]

(28) [illegible]

[illegible]

[illegible] T	T [illegible]	Beta	[illegible]	B	[illegible]
0.009	2.621*	0.119	0.041	0.121	[illegible]
0.000	7.647*	0.258	0.030	0.230	[illegible]
0.000	7.007*	0.373	0.057	0.398	[illegible]
0.008	2.667*	0.123	0.047	0.125	[illegible]

* [illegible] (a ≤ 0.05)

[illegible] (28) [illegible] (Beta) [illegible] (t) [illegible] (t) [illegible] (2.667 [illegible] 7.007 [illegible] 7.647 [illegible] 2.621) [illegible] (a ≤ 0.05) [illegible] (α≤ 0.05) [illegible]

[illegible] (α ≤0.05) [illegible]

[illegible]

(29) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	Beta	B	[illegible]
0.000	4.210*	0.050	0.154	0.210	[illegible]
0.010	2.576*	0.036	0.088	0.093	[illegible]
0.000	6.575*	0.068	0.354	0.449	[illegible]
0.000	3.755*	0.056	0.176	0.212	[illegible]

* [illegible] (a ≤ 0.05) .

[illegible] (29) [illegible] (t) [illegible] (Beta) [illegible] (t) [illegible] (3.755 [illegible] 6.575 [illegible] 2.576 [illegible] 4.21) [illegible] (a ≤ 0.05) [illegible] (α≤ 0.05)

[illegible] (a≤ 0.05) [illegible]

[illegible] ≤0.05) [illegible]

(30) [illegible]

[illegible]

[illegible]	T [illegible]	[illegible]	Beta	B	[illegible]
0.018	2.37*	0.041	0.083	0.098	[illegible]
0.010	6.32*	0.030	0.206	0.189	[illegible]
0.000	6.14*	0.056	0.315	0.347	[illegible]
0.000	4.96*	0.047	0.221	0.231	[illegible]

. (a ≤ 0.05) [illegible] *

[illegible] (30) [illegible] (t) [illegible] (Beta) [illegible] (2.37 [illegible] (t) [illegible] (4.69 ، 6.14 ، 6.32 [illegible] (a ≤ [illegible]

[illegible] (a ≤ 0.05) [illegible] (0.05) [illegible]

(31) [illegible]

[illegible]	T [illegible]	[illegible]	Beta	B	[illegible]
0.082	1.74	0.033	0.065	0.058	[illegible]
0.000	5.84*	0.024	0.202	0.142	[illegible]
0.000	4.52*	0.046	0.246	0.207	[illegible]
0.000	5.53*	0.038	0.262	0.208	[illegible]

* [illegible] (a ≤ 0.05).

[illegible] (31) [illegible] (Beta) [illegible] (t) [illegible] (t) [illegible] (5.84، 4.52، 5.53) [illegible] (a ≤ 0.05) [illegible]

[illegible] (a ≤ 0.05) [illegible] (t) [illegible] (a ≤ 0.05) [illegible]

[illegible] (α ≤0.05) [illegible]

(32) [illegible]

[illegible]

[illegible] T	T [illegible]	[illegible]	Beta	B	[illegible]
0.385	0.869	0.044	0.038	0.008	[illegible]
0.000	4.356*	0.032	0.176	0.139	[illegible]
0.140	1.477	0.060	0.094	0.089	[illegible]

. (a ≤ 0.05) [illegible] *

[illegible] (32) [illegible] (t) [illegible] (Beta) [illegible] (t) [illegible] (5.078 [illegible] 4.356) [illegible] (a ≤ 0.05) [illegible]

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0.283	1.075	0.038	0.044	0.040	ǀǁǀ ǀǁǀǂǂǀ
0.000	5.487*	0.027	0.207	0.150	ǀǁǀ ǀǁǀǂǂǀ
0.631	0.481	0.052	0.029	0.025	ǀǁǀ ǀǁǀǂǂǀ
0.000	7.736*	0.043	0.401	0.329	ǀǁǀ ǀǁǀǂǂǀ

(a ≤ 0.05) ƹǀǁǀ ǀǁǀ ǀǁǀǂ *

ǀǁǀ ǀǁǀ (33) ǀǁǀ ǀǁǀǂ ǀǁǀ ǀǁǀ ǀǁǀǂ ǀǁǀ ǀǁǀǂ ǀǁǀ

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ƹƫƸǀ ƠǍǂ (t) ǀǁǀ ǀǁǀ ǀǁǀ ǀǁǀ ǀǁǀ ǀǁǀ " ǀǁǀ "

ƹǀǁǀ ǀǁǀ ǀǁǀ (7.736 5.487) ǀǁǀ ǀǁǀ ǀǁǀ ǀǁǀ

ǀǁǀ ǀǁǀ ǀǁǀ ǀǁǀ (a ≤ 0.05) ƹǀǁǀ ǀǁǀ ǀǁǀ ǀǁǀ

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[illegible] (t) [illegible] (α ≤ 0.05) [illegible] (α ≤ 0.05) [illegible] [illegible].

[illegible] (α ≤0.05) [illegible].

[illegible] (34)

[illegible].

[illegible]	[illegible]	[illegible]	Beta	B	[illegible]
0.854	0.184	0.051	0.008	0.009	[illegible]
0.000	6.025*	0.037	0.241	0.221	[illegible]
0.000	5.816*	0.069	0.367	0.404	[illegible]
0.454	0.750	0.057	0.041	0.043	[illegible]

* [illegible] (α ≤ 0.05).

[illegible] (34) [illegible] (Beta) [illegible] (t) [illegible] (t) [illegible] (5.816 [illegible] 6.025) [illegible] (α ≤ 0.05) [illegible]

[illegible] (t) [illegible] (a ≤ 0.05) [illegible] (a ≤) [illegible] 0.05 [illegible]

[illegible] (a ≤ 0.05) [illegible]

(35) [illegible]

[illegible]

[illegible] T	T [illegible]	[illegible]	Beta	B	[illegible]
0.000*	4.710	0.027	0.162	0.127	[illegible]
*0.000	4.695	0.032	0.197	0.149	[illegible]
0.009*	2.628	0.043	0.158	0.113	[illegible]
0.826	0.220	0.044	0.014	0.009	[illegible]
0.043*	2.028	0.041	0.104	0.084	[illegible]
*0.016	2.405	0.038	0.127	0.091	[illegible]

(a ≤ 0.05) [illegible] *

[illegible] (35) [illegible] (t) [illegible] (Beta) [illegible]

[illegible] (4.710) [illegible] (t) [illegible] (2.405 (2.628 (2.628 (4.695 [illegible] ($\alpha \le 0.05$) [illegible] (t) [illegible] ($\alpha \le 0.05$) [illegible] ($\alpha \le 0.05$) [illegible]

[illegible] ($\alpha \le 0.05$) [illegible]

(36) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	Beta	B	[illegible]
0.029*	2.187	0.030	0.059	0.065	[illegible]
0.077	1.773	0.035	0.058	0.062	[illegible]
0.313	1.009	0.048	0.047	0.048	[illegible]
0.000*	4.331	0.049	0.215	0.212	[illegible]
0.088	1.710	0.045	0.069	0.078	[illegible]
0.000*	10.804	0.042	0.444	0.45	[illegible]

* [illegible] ($\alpha \le 0.05$).

[illegible] (36) [illegible]

[illegible] (t) [illegible] (Beta) [illegible]

[illegible] (t) [illegible]

[illegible] (10.804 ، 4.331 ، 2.187) [illegible]

[illegible] ($\alpha \leq 0.05$) [illegible]

[illegible] (t) [illegible]

[illegible] ($\alpha \leq 0.05$) [illegible]

[illegible] ($\alpha \leq 0.05$)

[illegible]

[illegible] ($\alpha \leq 0.05$) [illegible]

(37) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	Beta	B	[illegible]
0.019*	2.344	0.029	0.070	0.069	[illegible]
0.000*	3.533	0.035	0.129	0.122	[illegible]
0.000*	5.270	0.047	0.277	0.247	[illegible]
0.497	0.679	0.048	0.038	0.033	[illegible]
0.001*	3.487	0.045	0.157	0.156	[illegible]
0.000*	3.990	0.041	0.184	0.163	[illegible]

* [illegible] (a ≤ 0.05).

[illegible] (37) [illegible] (Beta) [illegible] (t) [illegible] (t) [illegible] (3.990 [illegible] 3.487 [illegible] 5.270 [illegible] 3.533 [illegible] 2.344) [illegible] (a ≤ 0.05) [illegible] (a ≤ 0.05) [illegible] (t) [illegible] (a ≤ 0.05) [illegible].

[illegible] (α ≤0.05) [illegible]

[illegible]

(38) [illegible]

[illegible]

[illegible]	[illegible]	[illegible]	Beta	**B**	[illegible]
0.000*	3.930	0.027	0.144	0.106	[illegible]
.0.000*	4.311	0.032	0.192	0.137	[illegible]
0.002*	3.046	0.043	0.0195	0.132	[illegible]
0.352	0.931	0.044	0.063	0.041	[illegible]
0.012*	2.530	0.041	0.139	0.104	[illegible]
0.181	1.338	0.038	0.075	0.050	[illegible]

. (a ≤ 0.05) [illegible] *

[illegible] (38) [illegible] (Beta) [illegible] (t) [illegible] (t) [illegible] (2.530 [illegible] 3.046 [illegible] 4.311 [illegible] 3.930) [illegible] (a ≤ 0.05) [illegible] (t) [illegible] (a ≤ 0.05) [illegible] (0.05 [illegible] ≥ α) [illegible]

[illegible] (α ≤0.05) [illegible]

[illegible]

[illegible] (39)

[illegible]

[illegible]	[illegible]	[illegible]	Beta	B	[illegible]
0.001*	3.422	0.029	0.119	0.098	[illegible]
0.075	1.780	0.034	0.075	0.060	[illegible]
0.000*	5.627	0.046	0.342	0.257	[illegible]
0.153	1.431	0.047	0.092	0.067	[illegible]
0.000*	4.515	0.044	0.235	0.197	[illegible]
0.324	0.987	0.040	0.053	0.039	[illegible]

* [illegible] (a ≤ 0.05)

[illegible] (39) [illegible] (Beta) [illegible] (t) [illegible] (t) [illegible] (4.515 ،5.627 ،3.422) [illegible] (a ≤ 0.05) [illegible]

[illegible] (a ≤ 0.05) [illegible] (t)

[illegible]

[illegible] (a ≤ 0.05) [illegible]

[illegible]

[illegible]

[illegible]

[illegible] (a ≤0.05) [illegible]

(40) [illegible]

[illegible]

[illegible]	[illegible]	Beta	[illegible]	B	[illegible]
0.000*	5.781	0.219	0.029	0.167	[illegible]
0.000*	3.628	0.168	0.034	0.123	[illegible]
0.011*	2.543	0.169	0.046	0.117	[illegible]
0.952	0.060	0.004	0.047	0.003	[illegible]
0.774	0.287	0.016	0.044	0.013	[illegible]
0.533	0.623	0.036	0.040	0.025	[illegible]

* [illegible] (a ≤ 0.05).

[illegible] (40) [illegible]

[illegible] (Beta) [illegible] (t) [illegible]

[illegible]

[illegible] (t) [illegible]

[illegible] (2.543 [illegible] 3.628 [illegible] 3.781) [illegible] (α ≤ 0.05) [illegible] (t) [illegible] Σ [illegible] (α ≤ 0.05) [illegible] (α ≤ 0.05 [illegible] ([illegible]) [illegible].

[illegible] (α ≤ 0.05) [illegible].

(41) [illegible]

[illegible].

[illegible]	[illegible]	[illegible]	Beta	B	[illegible]
0.005*	2.829	0.036	0.106	0.102	[illegible]
0.000*	10.149	0.043	0.464	0.432	[illegible]
0.979	0.026	0.058	0.002	0.001	[illegible]
0.177	1.352	0.059	0.094	0.080	[illegible]
0.000*	3.905	0.055	0.219	0.215	[illegible]
0.389	0.861	0.050	0.050	0.043	[illegible]

* [illegible] (a ≤ 0.05).

(41)

(t) (Beta)

(t)

(3.905 0.149 2.829)

(a ≤ 0.05)

(t)

(a ≤ 0.05)

(a ≤ 0.05)

[illegible]

[illegible]

5. [illegible]

1 - [illegible]

[illegible] (3.69) [illegible]

2 - [illegible]

[illegible] (2005 [illegible]) [illegible]

[illegible] (2000 [illegible]) [illegible]

(2001 [illegible]) [illegible]

(Mohsen [illegible] et.,al. 2005) [illegible]

3

(3.72)

4

5

(3.72)

6

7

[illegible] (0.816) [illegible]
[illegible] (0.778) [illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible]
[illegible] (0.460) [illegible]
[illegible] (0.433) [illegible]
[illegible]
[illegible]
[illegible] (2002 [illegible]
[illegible]
[illegible]
[illegible]
[illegible] (2003 [illegible]
[illegible]

8 [illegible]
[illegible] (F) [illegible]
[illegible] (787.4) [illegible] (a ≤ 0.05) [illegible]
[illegible] %47.3) [illegible]
46) [illegible] %52.2) [illegible]
[illegible] %26.4) [illegible] %

[illegible] %27.8) [illegible] %35.6) [illegible]

[illegible].

9- [illegible]

[illegible]

[illegible] (α ≤ 0.05) [illegible].

10- [illegible]

[illegible]

[illegible]

[illegible] (α ≤ 0.05) [illegible]

[illegible]

[illegible]

[illegible] (1997 [illegible]

[illegible].

[illegible] (Tongue,2005) [illegible]

[illegible]

[illegible]

[illegible].

11- [illegible]

[illegible]

[illegible]

[illegible] (α ≤ 0.05) [illegible]

[illegible]

[illegible]

[illegible] (2003 [illegible]

[illegible]

(2002)

12 ... (t) ... (a ≤ 0.05) ... (Travado, 2005) ...

13 ... (t) ... a ... (≤ 0.05).

14 ... (t) ... (a ≤ 0.05).

15 ... (t) ... (a ≤ 0.05).

16 ... (F) ...

[illegible] (785.6) [illegible] (a ≤ 0.05)
[illegible] (%63.3) [illegible]
[illegible] (%54.1) [illegible]
[illegible] (%38.4) [illegible] (%31.6) [illegible]
[illegible] (%28.1) [illegible] (%26.2) [illegible]
[illegible].

17. [illegible] (a ≤
0.05) [illegible]
[illegible]
[illegible]
[illegible] (2002 [illegible]
[illegible]
[illegible]
[illegible] (Varona, 2002) [illegible]
[illegible]
[illegible].

18. [illegible]
[illegible]
[illegible]
(t) [illegible]
[illegible] (a ≤ 0.05).

19. [illegible]
[illegible]
[illegible]
[illegible]
[illegible] (a ≤ 0.05) [illegible] (t) [illegible]

[illegible] (Debra, 2006) [illegible]

[illegible]

.[illegible]

20. [illegible] (t) [illegible]

.(a ≤ 0.05) [illegible]

21. [illegible] (t) [illegible]

.(a ≤ 0.05) [illegible]

22. [illegible] (t) [illegible]

.(a ≤ 0.05) [illegible]

23. [illegible] (t) [illegible]

.(a ≤ 0.05) [illegible]

[illegible] 2.5

[illegible]

1- [illegible]

[illegible]

[illegible]

[illegible]

2- [illegible]

[illegible]

[illegible]

[illegible]

3- [illegible]

[illegible]

[illegible]

[illegible]

[illegible] 3.5

[illegible]

1. [illegible]

[illegible]

[illegible]

[illegible]

2. [illegible]

[illegible]

[illegible]

[illegible]

3. [illegible]

4. [illegible]

5. [illegible]

6. [illegible]

7. [illegible]

8. [illegible]

[illegible]

[illegible]

[illegible] (2005) [illegible]
[illegible]
[illegible]
[illegible].

[illegible] (2002) [illegible]
[illegible]
[illegible] (17) [illegible] (7)، 223 -257.

[illegible] (2005) [illegible]
[illegible]
[illegible].

[illegible] (2003) [illegible]
[illegible].

[illegible] (2000) [illegible]
[illegible]
[illegible].

[illegible] (2001) [illegible]
[illegible].

[illegible] (2005) [illegible]
[illegible].

[illegible] (1988) [illegible]
[illegible] (13) [illegible] (4) [illegible]
38.

(2003)

.56-19 (3) (30)

(2000)

(2003)

(2004)

(2003)

(1998)

(2002)

(1997)

(24) (1)

.56- 47

(2003)

(1996)

[illegible] (2005) [illegible]
[illegible]
[illegible] .187-147 [illegible] (2) [illegible] (32) [illegible]

[illegible] (2006) [illegible] Google Search [illegible] www.drmosad.com.02.25 .

[illegible] (2000) [illegible]
[illegible].

[illegible] (2004) [illegible]
[illegible].

[illegible] (1996) [illegible]
[illegible].

[illegible] (2005) [illegible]
[illegible].

[illegible] (2005) [illegible]
[illegible].

[illegible] (2006) [illegible]
Google Search " [illegible] www.tzafonet.org.il..02.25

[illegible] (2004) [illegible]
[illegible]
[illegible]
[illegible].

[illegible] (2003) [illegible]
[illegible]
[illegible] (4) [illegible]
(3) [illegible] .148-119 [illegible]

[illegible] (2000) [illegible]
[illegible] .200-217 [illegible]

[illegible] (2004) [illegible]
[illegible]

[illegible] (2000) [illegible]
[illegible]

[illegible] (2004) [illegible]
[illegible]

[illegible] (2004) [illegible]
[illegible]
-215 [illegible] (3) [illegible] (5) [illegible]
.138

[illegible] (2003) [illegible]
[illegible]
.78-43 [illegible] (2) [illegible] (30)

[illegible] (2003) [illegible]
[illegible]
.165-139 [illegible] (24) [illegible]

[illegible] (2002) [illegible]
[illegible]
[illegible]

[illegible] (1999) [illegible]
[illegible]

: [illegible] ƒ

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